



# SCA AmeriCorps Education Awards Program



## AmeriCorps Member Prohibited Activities (45CFR § 2520.65)

While charging time to the AmeriCorps program, accumulating service or training hours, or otherwise performing activities supported by the AmeriCorps program or the Corporation, staff and members may not engage in the following activities:

- (1) Attempting to influence legislation;
- (2) Organizing or engaging in protests, petitions, boycotts, or strikes;
- (3) Assisting, promoting, or deterring union organizing;
- (4) Impairing existing contracts for services or collective bargaining agreements;
- (5) Engaging in partisan political activities, or other activities designed to influence the outcome of an election to any public office;
- (6) Participating in, or endorsing, events or activities that are likely to include advocacy for or against political parties, political platforms, political candidates, proposed legislation, or elected officials;
- (7) Engaging in religious instruction, conducting worship services, providing instruction as part of a program that includes mandatory religious instruction or worship, constructing or operating facilities devoted to religious instruction or worship, maintaining facilities primarily or inherently devoted to religious instruction or worship, or engaging in any form of religious proselytization;
- (8) Providing a direct benefit to—
  - (i) A business organized for profit;
  - (ii) A labor union;
  - (iii) A partisan political organization;
  - (iv) A nonprofit organization that fails to comply with the restrictions contained in section 501(c)(3) of the Internal Revenue Code of 1986 except that nothing in this section shall be construed to prevent participants from engaging in advocacy activities undertaken at their own initiative; and
  - (v) An organization engaged in the religious activities described in paragraph (g) of this section, unless Corporation assistance is not used to support those religious activities;
- (9) Conducting a voter registration drive or using Corporation funds to conduct a voter registration drive;
- (10) Providing abortion services or referrals for receipt of such services;
- (11) Writing grants or raising funds for an organization's general operating expenses or endowment. The only kind of fundraising that members are allowed to do is fundraising directly in support of their particular project. Examples of allowable activities: Seeking donations (in the form of in-kind materials or dollars) for a specific project they are carrying out as an AmeriCorps member; Writing a grant to a foundation for funds for a specific project they're carrying out, such as a community clean-up. Allowable fundraising activities must add up to no more than 10% of the member's total hours; and
- (12) Such other activities as the Corporation may prohibit.

AmeriCorps members may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the activities listed above. Individuals may exercise their rights as private citizens and may participate in the activities listed above on their initiative, on non-AmeriCorps time, and using non- CNCS funds. Individuals should not wear the AmeriCorps logo while doing so.

Additional limits on the activities performed by AmeriCorps members at the Site include:

- (1) Nonduplication. AmeriCorps members may not be used to duplicate an activity that is already available.
- (2) Nondisplacement.
- (3) An employer may not displace an employee or position, including partial displacement such as reduction in hours, wages, or employment benefits, as a result of the use of an AmeriCorps member.

- (4) An organization may not displace a volunteer by using an AmeriCorps member.
- (5) Use of an AmeriCorps member cannot infringe on the promotional opportunity of an employed individual.
- (6) An AmeriCorps member may not perform any services or duties or engage in activities that would otherwise be performed by an employee as part of the assigned duties of such employee.
- (7) An AmeriCorps member may not perform any services or duties, or engage in activities, that will supplant the hiring of employed workers.
- (8) An AmeriCorps member may not perform any services or duties that were assigned to any employee who is on leave (terminal, temporary, vacation, emergency, or sick).